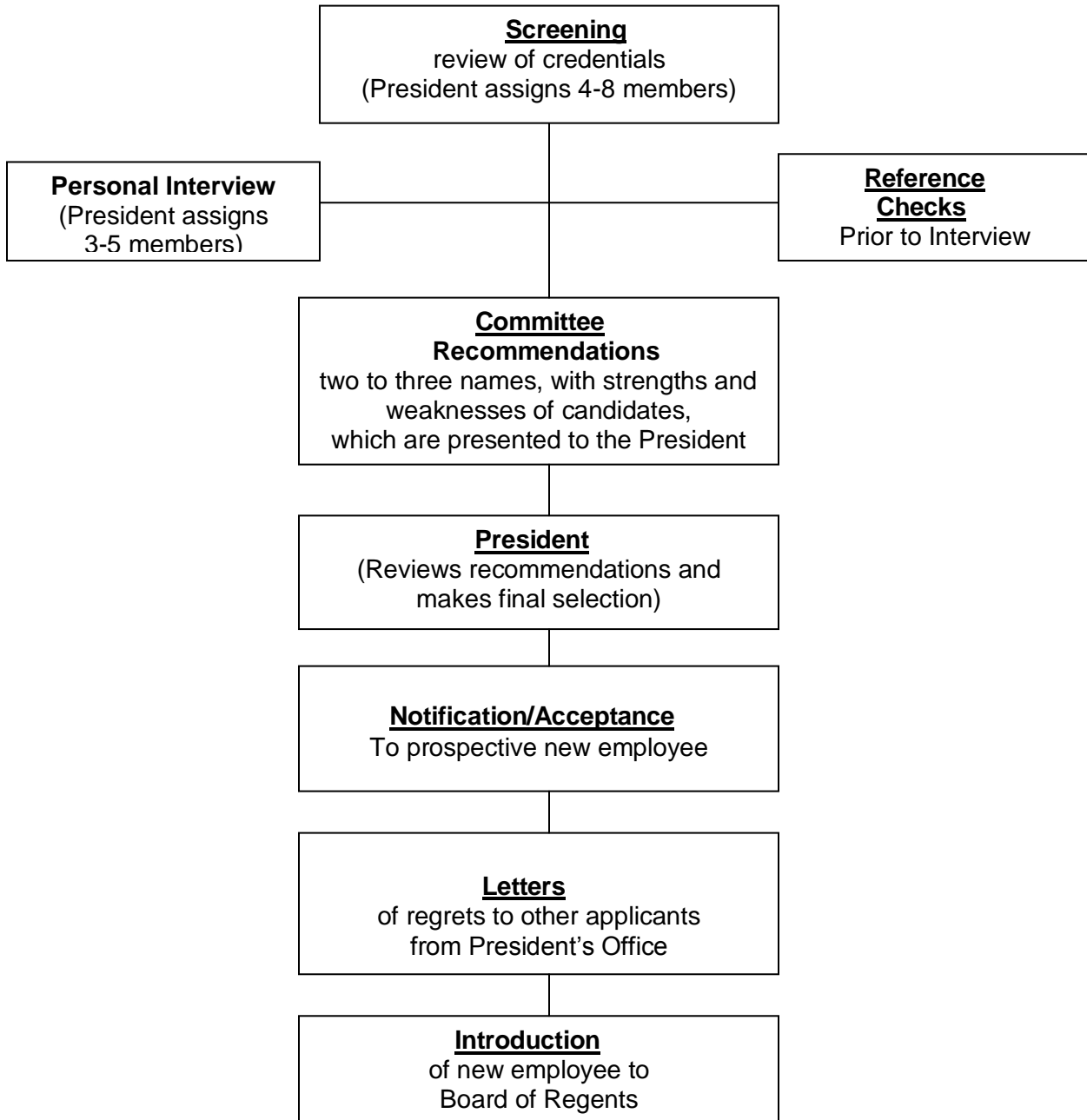


**Frank Phillips College
Hiring Procedures/Processes**

Note: The integrity of the selection process is dependent upon strict confidentiality of the screening and interview committee members.



Frank Phillips College employs qualified individuals to accomplish the mission and goals of the institution. When determining acceptable qualifications preference will be given to candidates with a terminal degree in the related area. The institution also considers competence, effectiveness, and capacity, including, as appropriate, undergraduate and graduate degrees, related work experiences in the field, professional licensure and certifications, honors and awards, continuous documented excellence in teaching, or other demonstrated competencies and achievements that contribute to effective teaching and student learning outcomes.

All applicants are subject to a criminal background check prior to employment with FPC.